

Agenda

Employment Committee

Wednesday, 15 July 2020 at 7.00 pm

Remote meeting via video link



This meeting will be held **remotely**. Committee Members will be provided with the details of how to connect to the meeting one day before the meeting.



Members of the public may observe the proceedings live on the Council's [YouTube](#) channel.

Members:

V. H. Lewanski
M. A. Brunt
J. S. Bray

C. M. Neame
C. T. H. Whinney

Substitutes:

Conservatives: J. P. King, T. Schofield and R. S. Turner

Residents Group: R. J. Feeney, N. D. Harrison and R. Harper

John Jory
Chief Executive

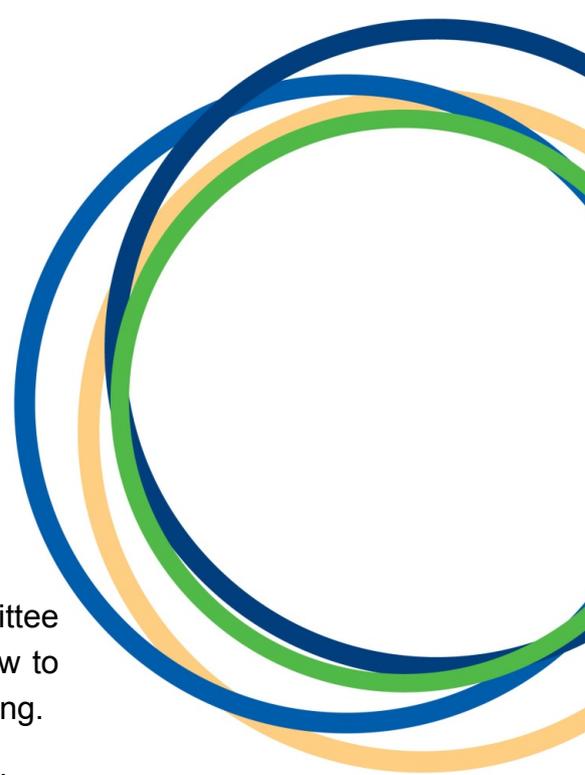
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1. Election of Chairman for 2020/21

To appoint a Chairman for the Municipal Year 2020/21.

2. Election of Vice-Chairman for 2020/21

To appoint a Vice-Chairman for the Municipal Year 2020/21.

3. Apologies for Absence and Substitutions

To receive any apologies for absence and notification of substitutes in accordance with the Constitution.

4. Minutes

(Pages 5 - 14)

To approve the Minutes of the reconvened Employment Committee meeting held on 2 March 2020; the adjourned meeting held on 19 February 2020, and the ordinary meeting held on 21 January 2020.

5. Declarations of Interest

To receive any declarations of interest.

6. Workforce Summary – 2019/20 data, and Covid-19 Workforce Update (Pages 15 - 30)

This report and annex material provides the Employment Committee with an overview of the Council's workforce for the 2019/2020 year.

The high-level summary of the workforce data including sickness absence, employee turnover and equalities data, is to give an indication of the organisation's health and workforce demographic.

The summary of our workforce during Covid-19 captures the different challenges the organisation and workforce have encountered during this period, and the effects on services and new ways of working for the future.

7. Senior Vacancies and Recruitment

Verbal update from the Chief Executive and the Head of Organisational Development.



Our meetings

As we would all appreciate, our meetings will be conducted in a spirit of mutual respect and trust, working together for the benefit of our Community and the Council, and in accordance with our Member Code of Conduct. Courtesy will be shown to all those taking part.



Streaming of meetings

Meetings are broadcast live on the internet and are available to view online for six months. A recording is retained for six years after the meeting. In attending any meeting, you are recognising that you may be filmed and consent to the live stream being broadcast online, and available for others to view.



Accessibility

The Council's agenda and minutes are provided in English. However, the Council also embraces its duty to anticipate the need to provide documents in different formats, such as audio, large print or in other languages. The Council will provide such formats where a need is identified prior to publication or on request.



Notice is given of the intention to hold any part of this meeting in private for consideration of any reports containing "exempt" information, which will be marked accordingly.